



## Careers Programme Summary

At Syon Manor College, our tailored careers programme adopts an inclusive and holistic person-centred approach at an appropriate level for each person at a pace that is challenging but not overwhelming. We aim to support our young people to explore their future pathways and prepare for adulthood through a range of engaging activities, including industry visits, where appropriate, real-world working experiences, visits to further and higher education, building a professional profile, interview preparation and develop functional life skills.

Our programme aligns with the Gatsby Framework and the Preparation for Adulthood (PfA) framework, focusing on using links to the local community and beyond to ensure our students independence, employment, community participation, and health and well-being. Impact of the programme is assessed by setting clear individual long and short term targets against information provided by learners educational health care plan (EHCP), tracking progress - evidence for learning (EFL), student feedback, parent and carer feedback, employer and placement feedback and post- transition outcomes. We are committed to empowering our young people to make confident decisions about their future by accessing meaningful opportunities that support their transition into further education, employment, or independent living.

Access to careers information can be found on our college website, we also send emails and letters to keep families updated about upcoming events and educational visits, where you can learn more and ask questions. If you need extra help, you can contact our careers leader directly [Amanda.Wright@syonmanorcollege.co.uk](mailto:Amanda.Wright@syonmanorcollege.co.uk)

The college reviews its careers plan on an annual basis unless any significant changes occur, every six months.